

January 15, 2015

To Whom It May Concern,

Kenton Johnson has been serving as a volunteer Fire Chaplain since being sworn in on May 28, 2013. This initiated his service to both Clackamas Fire District #1 and Boring Fire District #59 after meeting our qualifications including passing the background check and a successful Chief's interview. These departments joined as one in 2014 and he has been re-sworn in as a Chaplain for Clackamas Fire District #1 as a result.

In his role as chaplain, he attends drills, monthly Volunteer Association meetings, and Chaplain meetings on a regular basis. He has completed 27 hours of CISM (Critical Incident Stress Management) training with our Peer Support group in addition to other CISM training on his own. This past year, Chaplain Johnson also participated in the Northwest Peer Support Conference. In order to better serve our fire fighters, he is currently enrolled in our Volunteer Firefighter Academy training to be part of our Rehab team and is set to graduate February 17th.

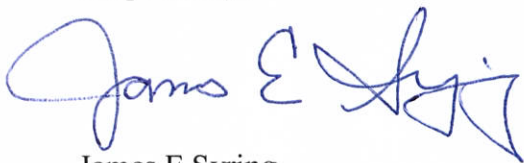
Chaplain Johnson has been active in District community outreach activities such as the annual Day in Damascus event, Operation Santa, Fill the Boot, and other events. He played an active role in the recent re-writing of the District's Chaplaincy SOP. Additionally, Kenton has gone on Chaplain calls including mutual aid calls related to the shooting deaths of a police officer and later another county official as well as a wildfire in a neighboring fire district. He has represented our District at several funeral services including Line of Duty Deaths services in which he participated.

Chaplain Johnson has served honorably, has a good grasp on Chaplain skills, and continues to train. He is active in several Chaplain organizations to keep his skills up to date and for accountability purposes. He serves the citizens of our District as a member of the Trauma Intervention Program as well. This, combined with his church's Disaster Relief Chaplain role, helps keep him involved regularly in taking care of those who have been traumatized by tragedy. This past year he was lead Chaplain in response to a school shooting, and lead Chaplain for Southern Baptist Disaster Relief in their response to a mudslide in which 47 lives were lost.

Chaplain Johnson is a team player who works to understand fire service culture, and is building a good rapport with District personnel.

I recommend Kenton Johnson as a Chaplain of integrity to your organization.

Respectfully,



James E Syring
Deputy Chief – Support Services
Clackamas Fire District #1