

---

*"Citizens helping citizens in crisis"*

November 12, 2012

TO WHOM IT MAY CONCERN:

I am pleased to write this letter of reference for Kenton Johnson. My association with Kenton began in November 2011 when he became a volunteer for "TIP".

All potential volunteers are fingerprinted, go through a thorough background check as well as an intensive 58-hour training academy. This academy is an assessment process - not everyone makes it to graduation. As the Director of the TIP program, I have already received "Thank You" letters and evaluation surveys expressing gratitude about Kenton's intervention as a TIP Volunteer. He goes above and beyond the call of a volunteer to help research the answers to the questions of his clients and fill their needs.

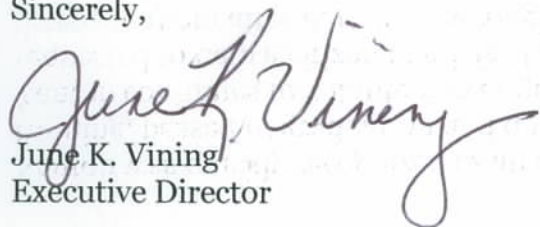
Kenton was quickly recognized as an exceptional volunteer with TIP. He actively took the training, passed to graduation and quickly became one of the directors "dream volunteers". Kenton continues to volunteer over 36 hours each month to respond within 20 minutes of being requested to help a citizen in crisis. Kenton has taken special interest in his fellow volunteers and listens to them after particularly rough calls. He knows how to "care" instead of "cure" when needed. He was chosen to be the class spokesperson at graduation and recently represented all TIP Volunteers by sharing what it means to be a part of TIP at our annual Auction/Fundraiser.

His character is well-rounded being thoughtful, professional and still having a great sense of humor. He is always willing and eager to help with promoting TIP at community events.

Kenton is organized and enthused. He has proven to be dependable, honest and shows an enormous sense of social responsibility. Kenton has encountered many aspects of social, economic, cultural, religious and sexual diversity responding to TIP calls in which he represents himself and TIP with great diplomacy and pride.

It is my pleasure to recommend Kenton Johnson. He is an asset to our TIP Chapter. If you have any questions, or need further information, please do not hesitate to call me at 503-823-3937.

Sincerely,



June K. Vining  
Executive Director

---

AWARDS

*Recipient - Paul H. Chapman Award from the Foundation for Improvement of Justice (2009)*  
*2000 National Crime Victim Service Award*  
*Innovations in State and Local Government Award (1991)*