

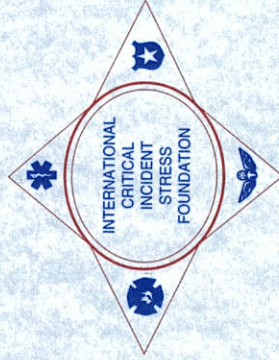
This certificate attests that

KENTON R. JOHNSON

has attended a curriculum approved course entitled

# Critical Incident Stress Management: Individual Crisis Intervention and Peer Support

13 Contact Hours

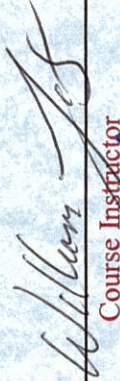


UMBC has awarded 1.3 Continuing Education Units for this course, based on a formula of 1 Continuing Education Unit for every 10 contact/classroom hours.

**UMBC**  
AN HONORS  
UNIVERSITY  
IN MARYLAND

10-28/29-2011  
Course Date

211102910647408  
Course Number

  
Course Instructor



Douglas P. Kendzierski  
Associate Vice Provost, UMBC  
Baltimore, Maryland